TÜRK TUBORG A.Ş.

MANAGEMENT SYSTEM POLICIES

QUALITY AND FOOD SAFETY POLICY

As Turk Tuborg Bira ve Malt Sanayii, our goal is;

''To ensure that the products we offer for sale meet quality and food safety standards that exceed customer expectations and to continuously improve this.''

For this purpose,

*To review and continuously improve all our processes by evaluating the feedback from our customers and suppliers,
*To improve the competence of all our employees and to achieve our goals by ensuring their to participation in improvement studies,
*To follow sectoral and technological developments continuously and systematically by fulfilling legal requirements,
*To raise quality and food safety to the highest possible level
are our basic duties and responsibilities.

At every stage of our activities, all our employees act with this awareness and care in all applications for which they are responsible at any and all stages of our operations.

With this awareness of common responsibility,
"Quality and Safe beer rises from unity and is developed all together" at Turk Tuborg.

POL-02/rev.1

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

We as Türk Tuborg Bira ve Malt Sanayii A.Ş.,

We accept the Environmental, Occupational Health and Safety management as an integral part of our business.
Our objective is to protect the environment and ensure occupational health and safety together with all our stakeholders.

In order to maintain this objective, our fundamental duties and responsibilities are;

*Using natural resources and raw materials in the most efficient way,
*Minimizing the environmental impacts caused by our activities and to prevent pollution,
*Eliminating hazards related to occupational health and safety and to reduce Occupational Health and Safety risks,
*Consulting our employees and employee representatives before making decisions regarding Occupational Health and Safety and ensuring their participation,
*Providing safe and healthy working conditions to prevent work-related injury and health deterioration,
*Complying with legal and other requirements regarding our Environmental aspects, Occupational Health and Safety risks,
*Encouraging our suppliers and subcontractors to operate in a sensitive manner on Environment, Occupational Health and Safety,
*Measuring, monitoring, reviewing and continuously improving the performance of our management system based on the ''ISO 14001 Environmental and ISO 45001 Occupational Health and Safety Management System''standards by setting targets
are our fundamental responsibilities.

Our employees act with the mentioned responsibility and awareness at every stage of their activities and practices under their responsibility.

POL-01/rev.3

ENERGY MANAGEMENT POLICY

Türk Tuborg Bira ve Malt San. A.Ş,
aims to implement and continuously improve a proactive energy management policy in all its activities, with the goal of sustainable development.

To this end, we commit to;

*Optimise all processes while not compromising high quality in our products and services;
*Determine energy goals and targets, and review these by monitoring action by the energy management team;
*Provide sufficient resources (knowledge, expertise and all necessary resources) in order to achieve energy goals and targets;
*Follow technological innovations and implement newest technologies to the extent possible;
*Comply with laws and regulations in all energy management actions in scope of the efforts toward energy efficiency;
*Determine potential areas of improvement by energy efficiency studies, and develop and deliver energy efficiency projects;
*Continuously improve energy performance by designing and delivering products, processes and services with high energy efficiency; and
*Work with maximum efficiency in use of energy.

POL-14/rev.0

TÜRK TUBORG A.Ş.

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MANAGEMENT SYSTEM POLICIES

INFORMATION SECURITY POLICY

In order to provide satisfaction for every stakeholder, protect legal conformity, commercial reputation and reliability while enabling progress in accordance with strategical objectives, **TURK TUBORG** aims to achieve below subjects to make commercial information systems to operate with minimum failure, secure entire information assets, manage risks about these assets and take measures to information security threats;

*Preventing unauthorized disclosure of information, in other words, facilitating **CONFIDENTIALITY** element of information security
*Protecting information against accidentally or arbitrary tampering or deletion by unauthorized individuals, in other words facilitating **INTEGRITY** element of information security
*Providing information available for authorized individuals when needed, in other words facilitating **AVAILABILITY** element of information security.

TURK TUBORG commits below items in accordance with its Information Security Policy;

*Making information security objectives as part of business strategy by making them coherent to business objectives.
*Raising information security awareness by developing an information security approach covering entire company and stakeholders.
*Respecting legal legislation, national, international and sectoral regulations about information security and meeting the obligations arising from agreements.
*Meeting information security requirements arising from internal and external stakeholder responsibilities and protecting entire critical data.
*Recognizing and managing all kinds of confidentiality, integrity and availability risks of information asset of TURK TUBORG's employees, clients, suppliers and business partners.
*Establishing and continuously improving a measurable, reportable and auditable information security Management System in accordance with requirements of ISO/IEC 27001 standard.
*Allocating required resources and assigning relevant role and responsibilities for information security Management.
*Developing suitable business continuity plans for providing continuity of critical processes and systems and providing continuity of information security elements within this scope.
*Having the ability to quickly and efficiently respond possible information security events and minimize their impacts.
*Devotedly struggling to make information security infrastructure a system continuously developing, evolving and preventing new risks to occur by following constantly changing and improving Technologies closely.

POL-09/rev.4